Hasil Analisis SPSS/JASP

* + - 1. Validitas

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Gaya Kepemimpinan Transformasional | | | Budaya Organisasi | | | Komitmen Organisasi | | |
| Aitem | R Hitung | Ket | Aitem | R Hitung | Ket | Aitem | R Hitung | Ket |
| 1 | 0,78 | Valid | 1 | 0,63 | Valid | 1 | 0,66 | Valid |
| 2 | 0,70 | Valid | 2 | 0,72 | Valid | 2 | 0,67 | Valid |
| 3 | 0,83 | Valid | 3 | 0,76 | Valid | 3 | 0,66 | Valid |
| 4 | 0,79 | Valid | 4 | 0,76 | Valid | 4 | 0,10 | Tidak Valid |
| 5 | 0,82 | Valid | 5 | 0,84 | Valid | 5 | 0,26 | Tidak Valid |
| 6 | 0,83 | Valid | 6 | 0,71 | Valid | 6 | 0,65 | Valid |
| 7 | 0,71 | Valid | 7 | 0,67 | Valid | 7 | 0,74 | Valid |
| 8 | 0,68 | Valid | 8 | 0,71 | Valid | 8 | 0,42 | Valid |
| 9 | 0,83 | Valid | 9 | 0,64 | Valid | 9 | 0,72 | Valid |
|  |  |  | 10 | 0,80 | Valid | 10 | 0,69 | Valid |
|  |  |  | 11 | 0,69 | Valid | 11 | 0,43 | Valid |
|  |  |  | 12 | 67,00 | Valid | 12 | 0,60 | Valid |
|  |  |  |  |  |  | 13 | 0,62 | Valid |
|  |  |  |  |  |  | 14 | 0,61 | Valid |
|  |  |  |  |  |  | 15 | 0,57 | Valid |
|  |  |  |  |  |  | 16 | 0,70 | Valid |
|  |  |  |  |  |  | 17 | 0,52 | Valid |
|  |  |  |  |  |  | 18 | 0,51 | Valid |
|  |  |  |  |  |  | 19 | 0,60 | Valid |
|  |  |  |  |  |  | 20 | 0,71 | Valid |

* + - 1. Reliabilitas

Gaya Kepemimpinan Transformasional

|  |  |  |
| --- | --- | --- |
| KRITERIA PENGUJIAN | NILAI | KESIMPULAN |
| 0,7 | 0,92 | RELIABEL |

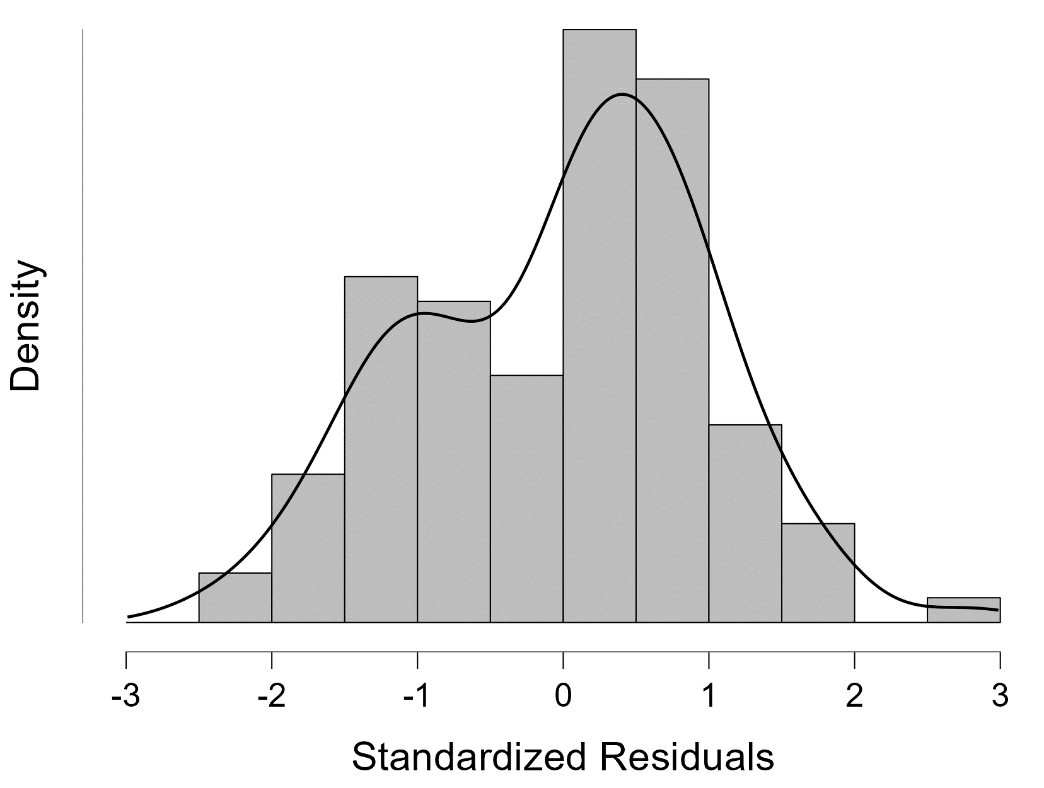
Budaya Organisasi

|  |  |  |
| --- | --- | --- |
| KRITERIA PENGUJIAN | NILAI | KESIMPULAN |
| 0,7 | 0,91 | RELIABEL |

Komitemn Organisasi

|  |  |  |
| --- | --- | --- |
| KRITERIA PENGUJIAN | NILAI | KESIMPULAN |
| 0,7 | 0,89 | RELIABEL |

* + - 1. Uji Normalitas



* + - 1. Uji Linieritas
      2. Uji Multikolinieritas

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Coefficients** | | | | | | | | |
|  | | | | | | | **Collinearity Statistics** | |
| **Model** |  | **Unstandardized** | **Standard Error** | **Standardized** | **t** | **p** | **Tolerance** | **VIF** |
| H₀ | (Intercept) | 65.779 | 0.832 |  | 79.057 | < .001 |  |  |
| H₁ | (Intercept) | 14.924 | 5.089 |  | 2.933 | 0.004 |  |  |
|  | Gaya Kepemimpinan Transformasional | 1.054 | 0.182 | 0.493 | 5.787 | < .001 | 0.627 | 1.594 |
|  | Budaya Organisasi | 0.493 | 0.130 | 0.322 | 3.776 | < .001 | 0.627 | 1.594 |

* + - 1. Uji Hipotesis

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **ANOVA** | | | | | | |
| **Model** |  | **Sum of Squares** | **df** | **Mean Square** | **F** | **p** |
| H₁ | Regression | 4.204.463 | 2 | 2.102.232 | 43.643 | < .001 |
|  | Residual | 5.009.611 | 104 | 48.169 |  |  |
|  | Total | 9.214.075 | 106 |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Coefficients** | | | | | | |
| **Model** |  | **Unstandardized** | **Standard Error** | **Standardized** | **t** | **p** |
| H₀ | (Intercept) | 65.779 | 0.832 |  | 79.057 | < .001 |
| H₁ | (Intercept) | 14.924 | 5.089 |  | 2.933 | 0.004 |
|  | Gaya Kepemimpinan Transformasional | 1.054 | 0.182 | 0.493 | 5.787 | < .001 |
|  | Budaya Organisasi | 0.493 | 0.130 | 0.322 | 3.776 | < .001 |

* + - 1. R Square

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Model Summary - Y** | | | | |
| **Model** | **R** | **R²** | **Adjusted R²** | **RMSE** |
| H₀ | 0.000 | 0.000 | 0.000 | 8.485 |
| H₁ | 0.735 | 0.540 | 0.531 | 5.811 |